



## Weston Jerwood Creative Bursaries 2020-22

### Programme Assistant

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#### Recruitment Evaluation

Edinburgh Printmakers is an Equal Opportunities employer. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, class and background, race, colour, nationality, ethnic origin, marital status, sexual orientation, age, physical disability, trade union activity, political or religious belief. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

In order to monitor our equal opportunities policy and to check the effectiveness of our advertising, please complete this form. **The information will be treated in the strictest confidence and will not influence the selection procedure.** This section is separate from the rest of your application.

The data you give us will also be used for the evaluation of the Weston Jerwood Creative Bursaries programme by Jerwood Charity (trading as Jerwood Arts). Applicant data in anonymous aggregate form will be passed on by Edinburgh Printmakers and held according to Jerwood Arts' Privacy Policy.

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#### Monitoring Questions

*Please tick answers that apply*

##### Where are you currently based?

- East Midlands
- East of England
- London
- North East
- North West
- Northern Ireland
- Scotland

- South East
- South West
- Wales
- West Midlands
- Yorkshire and the Humber
- Prefer not to say

### How would you describe your gender?

- Female
- Male
- Non-binary
- Prefer not to say
- Prefer to self-identify (please complete.....)
- Not known

### What is your age range?

- 18-19
- 20-24
- 25-34
- 35-44
- 45-49
- 50-54
- 55-64
- 65+
- Not known
- Prefer not to say

## How would you describe your ethnicity?

- Arab
- Asian or British Asian – Indian
- Asian or British Asian – Pakistani
- Asian or British Asian – Bangladeshi
- Asian or British Asian – Chinese
- Asian or British Asian - Other Asian background
- Black or Black British – African
- Black or Black British – Caribbean
- Black or Black British - Other Black/African/Caribbean background
- LatinX
- Mixed - Asian and White
- Mixed - Black African and White
- Mixed - Black Caribbean and White
- Mixed - Other mixed/multiple ethnic background
- White – British
- White – Irish
- White - Gypsy or Irish Traveller
- White - Other White background
- Any other ethnic background
- Not known
- Prefer to self-identify (please complete.....)
- Prefer not to say

**Do you identify as disabled or do you have a long-term health condition?**

- No
- Yes - Blind/Visual Impairment
- Yes - Deaf/Hearing Impairment
- Yes - Learning difficulty
- Yes - Mental health
- Yes - Mobility
- Yes - Speech impairment
- Yes - Other disability
- Yes – Prefer to self-describe (please complete.....)
- Prefer to self-describe (please fill in the free text box below)
- Prefer not to say

**How would you describe your sexual orientation?**

- Bi Man
- Bi Woman
- Gay Man
- Gay Woman/Lesbian
- Heterosexual/Straight
- Queer+
- Prefer not to say
- Prefer to self-identify (please complete.....)
- Not known

**Is your gender identity the same as the one assigned to you at birth?**

- No
- Prefer not to say
- Yes
- Prefer not to say

## What is your religion/belief?

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Non-religious (Atheist, Humanist etc)
- Sikh
- Prefer to self-describe (please complete.....)
- Prefer not to say

## Do you have caring responsibilities?

- No
- Yes – primary carer for a child or children under the age of 18
- Yes – primary carer for a child or children with disabilities
- Yes – primary carer for an adult or adults with disabilities
- Yes – primary carer for an older person or persons
- Yes – secondary carer
- Prefer not to say

## What is your highest qualification?

- No formal qualifications
- Secondary School level
- ESOL/ Literacy qualifications
- Further education (AS, A level, Diploma or NVQ level 2/3)
- Higher education (Graduate)
- Higher education (Postgraduate and Doctorate)
- Vocational training
- Prefer not to say
- Other (please complete.....)

## Socio-economic Background

The arts and cultural sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or caregivers.

The questions and categories below are matched with the Labour Force Survey and have been developed for Jerwood Arts' programmes in this area including the Weston Jerwood Creative Bursaries and are endorsed by Arts Council England and the Bridge Group.

### What type of school did you go to?

- A state run or funded school – non-selective
- A state run or funded school – selective
- Independent/fee paying school
- Independent/fee paying school on a scholarship
- Prefer not to say

### Were you eligible for Free School Meals at any time during your school years?

- Yes
- No
- Not applicable (finished school before 1980 or went to school overseas)
- Don't know
- Prefer not to say

### What was the highest level of academic qualification of your parents/care givers?

- No formal qualifications
- Secondary School level
- ESOL/ Literacy qualifications
- Further education (AS, A level, Diploma or NVQ level 2/3)
- Higher education (Graduate)
- Higher education (Post Graduate and Doctorate)
- Vocational training
- Not known
- Prefer not to say
- Other (please complete.....)

### Please think about your parent(s) or other primary caregiver when you were around 14 years old. What kind of work did this parent/caregiver do?

- Unemployed / never worked
- Routine manual and service occupations e.g. van driver, cleaner, porter, waiter/waitress, bar staff
- Semi-routine manual and service occupations e.g. postal worker, security guard, machine worker, receptionist, sales assistant
- Technical and craft occupations e.g. fitter, plumber, printer, electrician
- Clerical and intermediate occupations e.g. secretary, nursery nurse, office clerk, call centre agent

- Middle or junior managers e.g. office manager, warehouse manager, restaurant manager
- Modern professional occupations e.g. teacher, nurse, social worker, artist, musician, software designer
- Traditional professional occupations e.g. accountant, solicitor, scientist, medical practitioner
- Senior managers and administrators e.g. finance manager, chief executive, director
- Prefer not to say
- Prefer to self-describe (please complete.....)

**How did you hear about this vacancy?**

*Thank you for completing this form*